

2026 Strategic Initiatives Action Plan



Goal/Objective

Action Item

2026 Key Initiatives

Target Completion

1.0 Open Communication and Engagement

1.1 Develop and implement a Communication and Engagement Strategy to streamline communication, engaging with all Township residents through various forms of communication.

Develop and implement a communication and engagement strategy.

- ✓ Explore communication tools to increase the reach across the Township (push notifications, monthly newsletter, app) as identified in the 2025 Communication and Engagement Strategy.
- ✓ Complete Electronic Sign feasibility study and Report to Council on outcome.
- ✓ Implement Did you know? Posts to inform the public on Township items.

Q3 2026

2.0 Growth Management

2.1 Modernize and streamline the development process.

Review, select and implement a system that tracks development applications and all related communication to ensure efficient and effective processing.

- ✓ Set up City Reporter building permit application online submission.
- ✓ Initiate City Reporter to include electronic planning application tracking and processing.
- ✓ Develop educational summaries of planning applications to increase knowledge of the process.

Q4 2026

2.2 Regulate Short-Term Accommodations.

Review and recommend options for the regulation of short-term accommodations.

- ✓ Develop a package for STAs with community information.

Q2 2026

2.3 Advocate for increased connectivity.

Support initiatives to expand internet and cellular services in the Township.

- ✓ Continue to support increased connectivity across the Township.

Ongoing

2.4 Encourage mixed development, focusing on affordable, attainable, and purpose-built housing.

Meet with local developers to discuss the Township's housing needs.

- ✓ Advocate for housing that meets the needs of our community with developers and builders.

Ongoing

Develop a policy for attainable housing.

- ✓ Draft Community Improvement Plan (CIP) Public Consultation.

Q2 2026

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2.5 Develop a Township Brand and Marketing Strategy to attract and retain businesses that support our community needs.	Develop and implement a marketing strategy.	✓ CIP Report and Recommendation to Council.	
2.6 Enhance tourism, attracting people to support our business community.	<p>Create partnerships with businesses and tourism organizations to explore tourism opportunities.</p> <p>Leverage new technology to promote and support tourism-based businesses.</p>	<p>✓ Continue to implement the marketing strategy, promoting the township as a place to live, play, and do business.</p> <p>✓ Business Showcase</p> <p>✓ Community Photo Calendar in Partnership with local businesses.</p> <p>✓ Craft Beer and Food Truck Festival</p> <p>✓ Tourism/Business Map promoting businesses and amenities.</p>	Ongoing Q4 2026 Q4 2026
2.7 Develop a Village and Waterfront Master Plan (Initiative added in 2024)	Review options for developing a Village and Waterfront Development Plan to be presented for Council consideration.	<p>✓ Draft Calabogie Secondary Plan to be presented to Council.</p> <p>✓ Research options for a Dark Sky policy/by-law for Council consideration.</p>	Q3 2026
2.8 Planning Review Options (Initiative added in 2024)	Public consultation component of the Local Official Plan Review to determine the scope of a potential local amendment.	✓ Merged with 2.7	
2.9 Alternative Recreational Trail Review (Initiative added in 2024)	Explore opportunities for developing an alternative recreational trail, such as exiting the K&P trail between Flower Station and Tatty Hill and reconnecting into the village of Calabogie with a focus on minimizing residential impact.	✓ Merged with 2.7	
2.10 Land Acquisition Review (Initiative added in 2024)	Enter into discussions with respective property owners, to acquire property to secure	✓ Merged with 2.7	

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3.0 Culture and Wellness			
3.1 Create strategies to offer affordable and accessible recreation and leisure programming for all ages to benefit the community's wellness.	<p>Deliver accessible recreation and leisure programming for all ages to contribute to an active and healthy lifestyle.</p> <p>Leverage partnerships with neighbouring municipalities and community groups to enhance access to programming.</p>	<ul style="list-style-type: none"> ✓ Host a Kids & Family interactive Open House, in collaboration with the library and the Recreation and Culture Committee, to seek input on youth programming. ✓ Promote cross-municipal programming available to our residents. ✓ Partner with residents and community groups to increase programming available across the Township. 	Q1 2026
3.2 Improve the health and well-being services offered to residents to align with the community's needs.	Partner with the County, Federal, and Provincial governments to expand health services in the community.	<ul style="list-style-type: none"> ✓ Action Health and Wellness Hub Strategic Framework next steps. ✓ Partner with health providers to provide SALC Health Education. ✓ Launch Links2Wellbeing Program 	Q4 2026
3.3 Enhance the Township's Emergency Management Plan to promote safety awareness and ensure we are as emergency-ready and resilient as possible.	Develop and implement an emergency management program and communication strategy that considers all aspects of emergency preparedness.	<ul style="list-style-type: none"> ✓ Meet the July 1, 2026, O.Reg 343/22 Firefighter Certification. ✓ Review Fire Safety and Signage communication to better inform our residents and visitors. 	Q4 2026
4.0 Efficient and Effective Governance			
4.1 Commit to an Asset Management Plan and Funding Strategy that supports long-term decision-making and provides the desired service levels to the community.	Enhance the Asset Management Plan to meet the 2025 legislative requirements, which includes establishing current and proposed levels of service for all assets.	<ul style="list-style-type: none"> ✓ Implement the 2025 Council-endorsed Asset Management Plan. ✓ Addition of the Gravel Roads rehabilitation plan in the AMP. 	Q3

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	Develop and implement a 10-year financial strategy that leverages all funding sources and ensures long-term financial sustainability.	✓ Implement the new Council-endorsed 10-year funding strategy.	Ongoing
4.2 Ensure that by-laws and policies reflect the current requirements of the Township	Complete a by-law and policy review.	✓ 5-Year Accessibility Plan Update ✓ 5-Year Development Charge Study ✓ Human Resource Policy Guide ✓ Burn By-law ✓ Property Standards By-law ✓ Refreshment Vehicle By-law ✓ Special Events By-law ✓ Unopened Road Allowance By-law	Q4 2026
4.3 Promote and encourage waste reduction and diversion to support a clean and healthy environment and reduce long-term waste management financial obligations.	Identify options for businesses and residents to promote waste diversion.	✓ Educate the community on new recycling programs to encourage waste diversion.	Q3 2026
4.4 Review Township services and human resource requirements to align with the community growth.	Develop a plan and implementation strategy to address the current and future needs for services and human resources.	✓ Develop a Township Succession Plan.	Q2 2026