**TOWNSHIP OF GREATER MADAWASKA**
**COMPENSATION GRID**
**2018**

Nov. 2017 2.0% COLA

| GROUP | POSITION | SCALE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | Merit |
|---|---|---|---|---|---|---|---|---|---|
| 601+ | CAO/Clerk-Treasurer (F) - 37.5 | | 101,184.01 | 104,219.53 | 107,346.12 | 110,566.50 | 113,883.50 | 117,300.00 | 120,819.00 |
| | | 37.5 | 51.89 | 53.45 | 55.05 | 56.70 | 58.40 | 60.15 | 3,519.00 |
| 8 | | 35 | 55.60 | 57.26 | 58.98 | 60.75 | 62.57 | 64.45 | |
| 401-450 | Public Works Manager (M)- 40 | | 72,275.48 | 74,443.74 | 76,677.05 | 78,977.36 | 81,346.68 | 83,787.08 | 86,300.70 |
| | Manager of Planning and Development (M) - 35 | 40 | 34.75 | 35.79 | 36.86 | 37.97 | 39.11 | 40.28 | 2,513.61 |
| 7 | Treasurer (F) 35 | 35 | 39.71 | 40.90 | 42.13 | 43.39 | 44.70 | 46.04 | |
| 351-400 | Mechanic (M) - 40 | | 61,021.05 | 62,851.69 | 64,737.24 | 66,679.35 | 68,679.73 | 70,740.13 | 72,862.33 |
| | Deputy Treasurer (M) - 35 | 35 | 33.53 | 34.53 | 35.57 | 36.64 | 37.74 | 38.87 | 2,122.20 |
| 6 | CBO/Fire Chief - 35 | 40 | 29.34 | 30.22 | 31.12 | 32.06 | 33.02 | 34.01 | |
| 301-350 | Facilities Technician - 40 | | 48,707.91 | 50,169.15 | 51,674.22 | 53,224.45 | 54,821.18 | 56,465.82 | 58,159.79 |
| | Foreman (M) - 40 | 35 | 26.76 | 27.57 | 28.39 | 29.24 | 30.12 | 31.03 | 1,693.97 |
| | Fire Chief (M) | 40 | 23.42 | 24.12 | 24.84 | 25.59 | 26.36 | 27.15 | |
| 5 | Chief Building Official (M) | | | | | | | | |
| 251-300 | District Fire Chief (M) - 40 | | 42,905.14 | 44,192.30 | 45,518.07 | 46,883.61 | 48,290.12 | 49,738.82 | 51,230.98 |
| | | 40 | 20.63 | 21.25 | 21.88 | 22.54 | 23.22 | 23.91 | 1,492.16 |
| 4 | | | | | | | | | |
| 201-250 | Machine Operator (M) - 40 | | 41,005.67 | 42,235.84 | 43,502.92 | 44,808.00 | 46,152.25 | 47,536.81 | 48,962.92 |
| | Machine Operator - Waste (M) - 40 | 35 | 22.53 | 23.21 | 23.90 | 24.62 | 25.36 | 26.12 | 1,426.10 |
| | Committee and Managerial Assistant(F) - 35 | 40 | 19.71 | 20.31 | 20.91 | 21.54 | 22.19 | 22.85 | |
| | Junior Accountant - 35 | | | | | | | | |
| | Librarian (F) - part time - 35 | | | | | | | | |
| 3 | Fire Captain (M) - 40 | | | | | | | | |
| 151-200 | Finance Clerk (F) - 35 | | 34,084.28 | 35,106.81 | 36,160.01 | 37,244.81 | 38,362.15 | 39,513.02 | 40,698.41 |
| | Firefighter/Lieutenant* (M) - 40 | 35 | 18.73 | 19.29 | 19.87 | 20.46 | 21.08 | 21.71 | 1,185.39 |
| | Custodian (M) - 40 | 40 | 16.39 | 16.88 | 17.38 | 17.91 | 18.44 | 19.00 | |
| | Clerk Receptionist (F) - 35 | | | | | | | | |
| 2 | Administrative Assistant (F) - 35 | | | | | | | | |
| 101-150 | Transfer Site Attendant (M) - 40 | | 31,058.86 | 31,990.62 | 32,950.34 | 33,938.85 | 34,957.02 | 36,005.73 | 37,085.90 |
| | Rink Attendant (M) - 40 | 35 | 17.07 | 17.58 | 18.10 | 18.65 | 19.21 | 19.78 | 1,080.17 |
| | Labourer (M) - 40 | 40 | 14.93 | 15.38 | 15.84 | 16.32 | 16.81 | 17.31 | |
| | Casual Receptionist (F) - 35 | | | | | | | | |
| 1 | Library Assistant (F) - 35 | | | | | | | | |